



**DARYL D. JONES**  
Councilman  
First District

March 11, 2010

The Honorable Thomas M. Middleton  
Chairman, Senate Finance Committee  
Miller Senate Office Building, Suite 3E  
11 Bladen Street  
Annapolis, MD 21401

Re: SB225: Libraries – Collective Bargaining

Dear Senator Middleton,

Bob Stewart asked me to review the proposed legislation relating to the establishment of a collective bargaining process for library system employees in Maryland.

I support the concept of collective bargaining. By allowing, but not requiring, the library employees to organize and negotiate terms of employment, the bill would seem to strike a good balance between respecting the rights of those employees who choose to organize and those who do not.

This legislation does not mandate union representation but gives employees the right to have a voice if they choose, and so I support the bill.

Sincerely,



Daryl D. Jones

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