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Joshua J. Cohen, Mayor
City of Annapolis
160 Duke of Gloucester Street
Annapolis, Maryland 21401

January 20, 2010

Delegate Norman H. Conway, Chair
House Appropriations Committee
Room 121
House Office Building
Annapolis, MD 21401

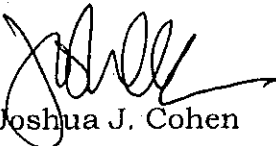
Dear Delegate Conway:

I am writing in support of the proposed legislation that would allow library employees from around the state to join unions and participate in collective bargaining.

The proposed bill is a balanced approach which requires unions to bargain in good faith, prohibits unions from interfering in any way with management's rights, and prohibits library employees from engaging in a strike or work slow down. I found nothing in the proposed bill to cause concern from a management perspective.

I respectfully request your support for this proposed legislation to give library employees the right to organize and to collectively bargain.

Sincerely,



Joshua J. Cohen

JJC:sc

cc: Delegate Tom Hucker
Senator John Astle
Speaker Michael Busch
Delegate Virginia Clagett
Delegate Ron George
Delegate Mary Ann Love, Chair, A.A. County Delegation