

GUY GUZZONE  
Legislative District 13  
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Appropriations Committee  
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THE MARYLAND HOUSE OF DELEGATES  
ANNAPOLIS, MARYLAND 21401

January 5, 2010

Mr. Gino Renne  
President, UFCW Local 1994, MCGEO  
600 S. Frederick Avenue, Suite 200  
Gaithersburg, MD 20877

Dear Mr. Renne,

I am writing in support of the proposed legislation that would allow library employees from around the state to join unions and participate in collective bargaining.

As the son of a union steelworker, I have seen the importance of unions in our history and in current time. The fundamental right to organize has brought about many positive changes over the years for working families and for society at large.

I believe that the proposed legislation would be fair to all library employees, by giving them right to organize a union and take part in collective bargaining. I also believe the provisions of the bill maintain management's ability to effectively run the state's libraries. It is beneficial that it includes an independent, albeit non-binding, mediator and/or fact finding report to help resolve any issues for which management and the union cannot find a resolution.

In Howard County, we are very proud of our nationally ranked, award winning library system. I believe this legislation would only help add to the success our system has enjoyed. This is a good proposal and I wholeheartedly support it.

All the best,

Guy Guzzone  
Delegate